

EIS Administrator and Teacher Salary and Benefits Report - School Year 2016

Vandalia CUSD 203
1109 N 8th St, Vandalia, IL 62471
030262030260000

Selection Criteria: (Employer) Employees = All

| Name | Position | Base Salary | FTE | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|---------------------|-------------------------------|-------------|-------|---------------|-----------|----------|-----------|-------------------------|----------------|
| ABENDROTH, MAGGIE | 250-Special Education Teacher | \$49,406.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$1,825.20 |
| AUSTIN, MANDI J | 200-Teacher | \$54,953.00 | 1.000 | 0 | 12 | \$100.00 | \$0.00 | \$0.00 | \$7,728.78 |
| BERST, BRENDA S | 200-Teacher | \$70,940.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,315.50 |
| BOEHM, JILL R | 200-Teacher | \$65,152.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$2,403.07 |
| BOGART, KATHY A | 200-Teacher | \$68,489.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,225.55 |
| BRAUN, STACIA | 200-Teacher | \$62,437.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$2,303.44 |
| BUSCHER, BRIAN | 200-Teacher | \$66,553.00 | 1.000 | 0 | 12 | \$100.00 | \$0.00 | \$0.00 | \$8,154.50 |
| CAYLOR, SHELLY L | 200-Teacher | \$76,366.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,514.63 |
| CLAY, JASON A | 200-Teacher | \$54,953.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,728.78 |
| CONNOR, AMBER N | 200-Teacher | \$50,469.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$1,864.21 |
| CULBERTSON, SUSAN K | 201-Reading Teacher | \$82,945.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$3,056.08 |
| CURLL, JEREMY A | 200-Teacher | \$38,426.00 | 1.000 | 0 | 12 | \$300.00 | \$0.00 | \$0.00 | \$7,122.24 |
| DANIELS, JACLYN M | 200-Teacher | \$51,554.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$1,904.03 |
| DANIEN, JOEY L | 200-Teacher | \$41,673.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,241.40 |
| DECLERCK, REBECCA L | 200-Teacher | \$64,145.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,066.12 |
| DEES, EMILY M | 200-Teacher | \$45,375.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,377.27 |
| DETMER, NICOLE D | 250-Special Education Teacher | \$41,673.00 | 1.000 | 0 | 12 | \$300.00 | \$0.00 | \$0.00 | \$7,241.40 |
| DIERKES, JIM | 200-Teacher | \$41,673.00 | 0.500 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,241.40 |
| DONALDSON, JOAL L | 200-Teacher | \$74,024.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$2,728.68 |
| DREAS, MELISSA A | 200-Teacher | \$53,796.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,686.31 |
| DUNN, MARISSA | 200-Teacher | \$52,663.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,644.73 |
| ECKARD, JESSICA | 200-Teacher | \$51,554.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,604.03 |
| EYMAN, CALISTA L | 200-Teacher | \$85,491.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$3,149.52 |
| FLACK, MARY A | 250-Special Education Teacher | \$52,663.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,644.73 |
| FORBES, DOUG D | 200-Teacher | \$58,575.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,861.71 |
| FORYS, SHELLY A | 200-Teacher | \$61,122.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$2,255.18 |
| FULTON, THOMAS J | 200-Teacher | \$22,688.00 | 0.500 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$844.65 |
| GOODMAN, JACKIE M | 200-Teacher | \$61,122.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$2,344.64 |
| GRANDT, KATHLEEN | 200-Teacher | \$54,953.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,868.60 |

| Name | Position | Base Salary | FTE | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|-----------------------|-------------------------------|-------------|-------|---------------|-----------|------------|-----------|-------------------------|----------------|
| GRAUMENZ, AMY L | 200-Teacher | \$63,780.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$2,352.72 |
| HALL, DEBRA J | 201-Reading Teacher | \$61,122.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,955.18 |
| HALL, JOHN L | 250-Special Education Teacher | \$43,485.00 | 1.000 | 0 | 12 | \$100.00 | \$0.00 | \$0.00 | \$7,307.89 |
| HALL, TAMMY | 200-Teacher | \$53,796.00 | 1.000 | 0 | 12 | \$250.00 | \$0.00 | \$0.00 | \$1,974.31 |
| HANKE, KATRINA E | 250-Special Education Teacher | \$42,569.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,274.28 |
| HARRISON, JUSTIN ROSS | 200-Teacher | \$45,375.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$1,677.27 |
| HOBBIE, DEBORAH H | 200-Teacher | \$78,238.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$2,883.33 |
| HOENE, BROOKE L | 200-Teacher | \$42,569.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,274.28 |
| HOLBROOK, DARREL L | 200-Teacher | \$61,122.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,955.18 |
| HOLLIDAY, MEGGYN J | 200-Teacher | \$59,835.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,907.94 |
| HOPWOOD, KELLEY R | 200-Teacher | \$52,663.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,644.73 |
| JACKSON, AMY J | 201-Reading Teacher | \$62,437.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,003.44 |
| JACKSON, KEVIN J | 200-Teacher | \$67,984.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,207.02 |
| JEWELL, JILL ANN | 200-Teacher | \$65,152.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,103.07 |
| JOHNSON, CYNTHIA A | 200-Teacher | \$72,466.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,371.50 |
| JONES, DERRICK M | 200-Teacher | \$40,796.00 | 1.000 | 0 | 12 | \$300.00 | \$0.00 | \$0.00 | \$7,229.21 |
| KAMPLAIN, AMANDA N | 200-Teacher | \$41,673.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,241.40 |
| KELLY, JOSEPH M | 200-Teacher | \$44,420.00 | 1.000 | 0 | 12 | \$300.00 | \$0.00 | \$0.00 | \$7,342.22 |
| KELLY, MICHELLE R | 200-Teacher | \$58,575.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$2,161.71 |
| KERN, BRIAN K | 103-Principal | \$97,300.00 | 1.000 | 15 | 12 | \$0.00 | \$0.00 | \$9,146.20 | \$9,282.91 |
| KINNEY, WALTER | 200-Teacher | \$48,366.00 | 1.000 | 0 | 12 | \$300.00 | \$0.00 | \$0.00 | \$7,487.03 |
| KNEBEL, LAURNA L | 200-Teacher | \$52,663.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$1,944.73 |
| KNISLEY, ASHLEY J | 250-Special Education Teacher | \$61,122.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,955.18 |
| LANGSTON, ERIN | 200-Teacher | \$43,485.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,307.89 |
| LAY, JULIE | 200-Teacher | \$49,406.00 | 0.500 | 0 | 12 | \$1,000.00 | \$0.00 | \$0.00 | \$7,525.21 |
| LITTLE, JAY C | 200-Teacher | \$39,937.00 | 0.500 | 0 | 12 | \$200.00 | \$0.00 | \$0.00 | \$7,177.69 |
| LOTZ, JEANA M | 200-Teacher | \$74,024.00 | 1.000 | 0 | 12 | \$300.00 | \$0.00 | \$0.00 | \$8,428.68 |
| LUX, CHERI B | 250-Special Education Teacher | \$53,796.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,686.31 |
| LUX, ERIC E | 250-Special Education Teacher | \$44,420.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,342.22 |
| MARQUARDT, TODD A | 200-Teacher | \$63,780.00 | 1.000 | 0 | 12 | \$300.00 | \$0.00 | \$0.00 | \$8,052.72 |
| MCCLINTOCK, ANNETTE L | 200-Teacher | \$49,406.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,525.20 |
| McKINNEY, TAMMY JO | 200-Teacher | \$39,937.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$1,465.69 |
| M McNARY, MICHELLE | 200-Teacher | \$58,575.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,861.71 |
| MEYERS, SHELLI L | 200-Teacher | \$39,534.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$1,462.90 |

| Name | Position | Base Salary | FTE | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|---------------------------|-------------------------------|-------------|-------|---------------|-----------|----------|-----------|-------------------------|----------------|
| MICHEL, JAMIE L | 200-Teacher | \$72,466.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,371.50 |
| MILLER, RACHEL A | 200-Teacher | \$49,406.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,525.20 |
| NANCE, GENA L | 200-Teacher | \$45,375.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,377.27 |
| NEWCOMB, CARLA A | 200-Teacher | \$62,437.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$2,303.44 |
| PHILPOT, MISTY | 200-Teacher | \$61,122.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$2,255.18 |
| RASLER, THOMAS E | 200-Teacher | \$84,727.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$3,121.48 |
| RATERMANN, SHELLI L | 200-Teacher | \$72,466.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,371.50 |
| RICH, JENNA L | 250-Special Education Teacher | \$39,096.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$1,446.82 |
| RINEHART, MARK R | 200-Teacher | \$54,953.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,728.78 |
| ROBBINS, LISA J | 200-Teacher | \$58,575.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,861.71 |
| RUBIN, LEA ANN | 200-Teacher | \$72,466.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,371.50 |
| SANDERS, JAMES | 200-Teacher | \$57,342.00 | 1.000 | 0 | 12 | \$300.00 | \$0.00 | \$0.00 | \$7,816.45 |
| SCHMIDT, ELIZABETH OBRIEN | 200-Teacher | \$51,554.00 | 1.000 | 0 | 12 | \$300.00 | \$0.00 | \$0.00 | \$7,604.03 |
| SCHMITT, JEANNIE B | 250-Special Education Teacher | \$56,135.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$2,072.15 |
| SCHROEDER, KIMBERLY A | 200-Teacher | \$77,416.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,430.63 |
| SCHUETTE, MELANIE K | 200-Teacher | \$46,269.00 | 1.000 | 0 | 12 | \$50.00 | \$0.00 | \$0.00 | \$1,710.07 |
| SEGREST, ALISSA K | 250-Special Education Teacher | \$49,406.00 | 1.000 | 0 | 12 | \$300.00 | \$0.00 | \$0.00 | \$7,525.20 |
| SHREVE, CARL L | 200-Teacher | \$58,575.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$2,161.71 |
| SMITH, STEPHANIE | 250-Special Education Teacher | \$42,569.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$1,574.28 |
| STEELE, JAMI R | 200-Teacher | \$51,554.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$1,904.03 |
| STOUT, JOHN B | 200-Teacher | \$92,847.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$9,119.48 |
| STROBEL, ANGELA D | 250-Special Education Teacher | \$72,061.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,356.63 |
| TEDRICK, JOHN W | 250-Special Education Teacher | \$61,900.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$2,283.73 |
| TEDRICK, SHA L | 200-Teacher | \$70,940.00 | 1.000 | 0 | 12 | \$100.00 | \$0.00 | \$0.00 | \$2,615.50 |
| TIMMERMANN, KATHLEEN K | 200-Teacher | \$54,953.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,728.78 |
| VIEREGGE, AMY S | 200-Teacher | \$12,215.00 | 0.100 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$177.12 |
| VIEREGGE, KATELYN S | 200-Teacher | \$39,096.00 | 1.000 | 0 | 12 | \$100.00 | \$0.00 | \$0.00 | \$7,146.82 |
| WARREN, JONI R | 200-Teacher | \$65,152.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,103.07 |
| WATSON, LORI J | 200-Teacher | \$66,553.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,154.50 |
| WEBSTER, SHANNON | 200-Teacher | \$63,780.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,052.72 |
| WELL, KIMBERLY D | 201-Reading Teacher | \$66,553.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,154.50 |
| WELLS, LAURIE A | 200-Teacher | \$74,024.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$8,428.68 |
| WHIGHTSIL, EVON R | 200-Teacher | \$50,469.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,564.21 |
| WHITTEN, CARRIE | 200-Teacher | \$43,485.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,307.89 |
| WILLENBORG, RACHEL L | 200-Teacher | \$49,406.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$7,525.20 |
| ZOBRIST, CYNTHIA A | 250-Special Education Teacher | \$57,342.00 | 1.000 | 0 | 12 | \$0.00 | \$0.00 | \$0.00 | \$2,116.45 |

| Name | Position | Base Salary | ELE | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|------------------------------|----------|-------------------------------|-----|----------------------------|-----------|--------------------------------------|-----------|------------------------------|----------------|
| Totals | | | | | | | | | |
| Distinct Employee Count: 106 | | Distinct Positions Count: 106 | | Total Positions Count: 106 | | Vacation Days: 155 | | Sick Days: 1273 | |
| Base Salary: \$6,345,427.00 | | Bonuses: \$5,000.00 | | Annuities: \$0.00 | | Retirement Enhancements: \$75,989.69 | | Other Benefits: \$654,649.92 | |

Salary, Compensation and Benefit Report

July 1, 2015 – June 30, 2016

Vandalia Community Unit School District #203

In accordance with certain requirements of 105 ILCS 5/10-20.46 and 105 ILCS 5/34-18.37, a school district must list on its website a salary, compensation and benefit report for administrators by October 1, 2016, as well as all teachers by July 1, 2016 and each subsequent year thereafter, Salary and benefit Information for district administrators are as follow for fiscal year 2016. District teachers and any other required staff salaries, compensation and benefits will be posted by July 1, 2016. All amounts listed reflect actual district cost and do not include individual contributions.

| Position | Name | Base Salary | TRS/IMRF/FICA | Bonuses | Ret Inc | Hlth Ins B | Life Ins | Paid Sick | Mileage | Paid Vac. | Annuity | Contract Months | Contract Yrs |
|--------------------|----------------|-------------|---------------|---------|---------|------------|----------|-----------|---------|-----------|---------|-----------------|--------------|
| Supt. | Rich Well | \$153,139 | \$15,889 | 0 | 0 | \$5,700 | 14.40 | 12 | 0 | 20 | 0 | 12 | 5 |
| Principal | Randy Protz | \$98,841 | \$10,255 | 0 | 0 | \$5,700 | 14.40 | 12 | 0 | 15 | 0 | 12 | 3 |
| Principal | Brian Kern | \$88,154 | \$9,146 | 0 | 0 | \$5,700 | 14.40 | 12 | 0 | 15 | 0 | 12 | 3 |
| Principal | Stacy Mesnard | \$77,795 | \$8,071 | 0 | 0 | \$5,700 | 14.40 | 12 | 0 | 20 | 0 | 12 | 3 |
| Asst. Principal | Brian Holliday | \$76,571 | \$7,944 | 0 | 0 | \$5,700 | 14.40 | 12 | 0 | 20 | 0 | 12 | 3 |
| Asst. Principal | Greta Krueger | \$61,812 | \$6,413 | 0 | 0 | \$5,700 | 14.40 | 12 | 0 | 20 | 0 | 12 | 3 |
| Business Manager | Lori Meseke | \$102,947 | \$9,677 | 0 | 0 | \$5,700 | 14.40 | 12 | 0 | 25 | 0 | 12 | 3 |
| Special Ed | Larry Emerick | \$82,830 | \$8,594 | 0 | 0 | \$5,700 | 0 | 0 | 0 | 0 | 0 | 12 | 1 |
| Okaw CoopDir. | Nick Casey | \$77,242 | \$8,014 | 0 | 0 | \$0 | 14.40 | 12 | 0 | 20 | 0 | 12 | 3 |
| Transportation Dir | Mike Critchelo | \$60,271 | \$11,607 | 0 | 0 | \$5,700 | 14.40 | 12 | 0 | 20 | 0 | 12 | 1 |
| Cafeteria Dir | Janine Lotz | \$15,700 | \$1,857 | 0 | 0 | \$5,700 | 14.40 | 12 | 0 | 10 | 0 | 10.5 | 1 |
| Maintenance Dir | Mike Kopp | \$66,840 | \$11,909 | 0 | 0 | \$5,700 | 14.40 | 12 | 0 | 20 | 0 | 12 | 1 |

*** Rich Well and Lori Meseke are in the 2nd year of the Retirement Incentive (6%)

***Nick Casey is paid thru the Okaw Area Vocational Coop which is made up of 12 school districts

***All administrator contracts were changed 2012-13 and family insurance incentive was added to salary -- per Affordable Health Care reform